

## Derome Timber - Modern Slavery and Human Trafficking Statement 2026

### INTRODUCTION

The statement determines Derome Timber's commitment to preventing slavery and human trafficking in our business activities as well as the steps we have set up with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have an obligation to be alert to risks, however small. Every member of the staff is expected to report any concern and management to act upon them.

### ORGANISATIONAL STRUCTURE AND SUPPLY CHAINS

Derome Timbers business concept is to conduct sustainable forest management on self-owned forestry as well as provide sustainable forest management services to forest owners. Derome Timber refines wood products for export and distribution to the Northern Europe and UK market. The company's customer base is resellers of timber product to the building and construction industry. Our timber is purchased mainly from forest supplier in Sweden and Norway. Derome Timber acknowledges the potential risk for Slavery and Human Trafficking abuses and mitigates this risk by utilizing a stringent due diligence system.

### SLAVERY AND TRAFFICKING DUE DILIGENCE PROCESS

Derome Timber does not deal with any business that it knows or suspects to be involved in either slavery or human trafficking activities. A due diligence process is undertaken and used when considering taking on new suppliers, as well as regularly reviewing existing suppliers in our tool for monitoring suppliers, World Favor. Derome's purchasing contract gives great weight to corporate social responsibility. The principles are set in Derome's Purchasing Agreement, our Purchasing Policy with its social and sustainability guidelines as well as our Supplier Code of Conduct. The policies and our Code of Conduct have been influenced by international standards and frameworks including the UN Guiding Principles on Business and Human Rights, the OECD Guidelines and the ILO Core Conventions. A strong stand is taken against all forms of child labour including but not limited to the worst forms such as slavery, or other forms of work that risk damaging a child's health, safety and well-being. Suppliers must not use or benefit from any form of forced labour. Forced labour is considered to include debt bondage, forced prison labour, or human trafficking.

Derome Timber is a member of the Swedish Timber Trade organization and uses its Due Diligence System to assist in complying with the EU Timber Regulation (EUTR). Derome purchasing contract is constructed to meet all our obligations set out in the EUTR, including "legislation against forced or compulsory labour".

The majority of Derome Timbers forest raw material is certified\* according to FSC® (Forest Stewardship Council®) and/or PEFC (Programme for the Endorsement of Forest Certification schemes). This is the two main timber chain of custody (CoC) standards/schemes. Both schemes have strict requirements on the protection against forced labour practices. In line with the scheme Derome Timber only sources timber from suppliers that have valid and up-to-date FSC and/or PEFC CoC certificates.

\*License code FSC-C103858

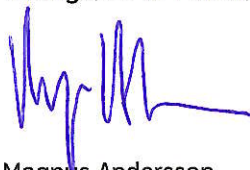
## **TRAINING**

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, we require all Derome Timber management staff to take part in an annual training course which is a part of our Responsible Purchasing Policy procedures.

## **Commitment**

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes the Modern Slavery and Human Trafficking Statement for Derome AB, Derome Timber AB, Derome Timber UK LTD. This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The board of directors endorses this policy statement and is fully committed to its implementation.

Veddige, 27 of March, 2026



Magnus Andersson  
CEO of Derome AB